



**GREATER BRISLINGTON
NEIGHBOURHOOD PARTNERSHIP
26TH SEPTEMBER 2016**

Report of: Ariaf Hussain, Neighbourhood Partnership Coordinator

Title: Equalities Review 2016

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RECOMMENDATIONS

That the Neighbourhood Partnership:

1. Considers on-going improvement in engaging all its residents

Equalities Review 2016:

a. Across April, May and June 2016 all NP-related events and activities included an Equalities monitoring element to capture information about the participation levels of different sections of the community by recognised Equalities Communities

b. The exercise captured for the first time a snapshot to provide a baseline of participation on NP work. The report across the city is about to be published. (See Appendix 14a)

c. *For Greater Brislington we had a monitoring return of 41.7% (average return was 23.9%). The main results of that quarters monitoring are:*

- *Disabled People engagement: was higher than the Ward Census proportion – being 20% and 7.6% respectively.*
- *Non-White and Black, Asian, Minority Ethnic engagement: was similar both categories to the Ward Census proportion of 5.4% and 8.7%*
- *Gender engagement: males were engaged at lower levels than the Census proportion; females were engaged at similar levels to the Census proportion*

- *Sexual Orientation: there was no breakdown of sexual orientation by NP area because of low numbers. 5.09% of monitoring returns across the city were from Lesbian, Gay, Bisexual and Transgender community. There are no Census statistics available for sexual orientation. The estimate for the City is 6%.*

d. Obviously a three-month monitoring provides a variable level of the overall picture of engagement. It's affected by specific pieces of work taking part in that time and by how efficient the completion of monitoring is and who chooses to complete it.

e. However, this exercise provides the first concrete information which the NP can use to set a baseline on its engagement and plan work to bring engagement closer to the real population groupings in our NP area as evidenced by the 2011 Census.

f. It is recommended that the NP considers this information to ensure on-going improvement in engaging all its residents.

Legal Information

When councillors decide how the wellbeing fund is spent they should have due regard to the public sector equality duty that applies to all public bodies. This duty is contained in the Equality Act 2010 and came in to force on 6 April 2011. It replaces previous equality duties under the Sex Discrimination, Race Relations and Disability Discrimination Acts.

The duty means that councillors are required to have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited under the Act
- Promote equality of opportunity between different groups
- Foster good relations between people from different groups

The duty covers the following protected characteristics:

- Disability, Sexual orientation, Age, Gender reassignment, Religion and belief; Sex, Race, Pregnancy and maternity.

It also applies to marriage and civil partnership, but only in respect of the requirement to eliminate discrimination and harassment.